

LEGAL NOTICE

TOWNSHIP OF PARSIPPANY-TROY HILLS MUNICIPAL ORDINANCES

NOTICE OF INTRODUCTION

NOTICE IS HEREBY GIVEN, that the following Ordinance was submitted in writing at a Meeting of the Township Council of the Township of Parsippany-Troy Hills, in the County of Morris and State of New Jersey, held on **March 17, 2015** introduced and passed on first reading and the governing body will further consider the same for second reading and final passage thereof at a Meeting to be held on **April 21, 2015** at 7:30 p.m., prevailing time, or as soon thereafter as the matter may be reached, at the Municipal Building in said Township at which time and place a Public Hearing will be held thereon by the governing body, and all persons and citizens in interest shall have an opportunity to be heard concerning same. A copy of this ordinance has been posted on the Bulletin Board in the Municipal Building. During the week prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the Clerk's Office in said Municipal Building to the members of the general public who shall request the same.

YANCY WAZIRMAS, RMC
Township Clerk

TOWNSHIP OF PARSIPPANY-TROY HILLS MORRIS COUNTY, NEW JERSEY

ORDINANCE 2015:03

AN ORDINANCE ESTABLISHING HOURLY WAGE RANGES FOR BLUE COLLAR SUPERVISOR EMPLOYEES OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS (2015-2018)

BE IT ORDAINED by the Township Council of the Township of Parsippany-Troy Hills, in the County of Morris, as follows:

SECTION 1. This ordinance shall set forth the hourly wage compensation for blue collar supervisor employees in the Township for the years 2015 through 2018.

SECTION 2.

<u>Position Classification</u>	<u>Salary Grade</u>
Supervising Greenskeeper	F
Supervising Maintenance Repairer	F
Supervising Mechanic	F

Supervising Sewage Plant Operator	F
Supervisor, Public Works	F
Maintenance Supervisor Grounds	F
Supervisor, Sanitation	F
Tree Maintenance Supervisor	F
Water Repairer Supervisor	F
Maintenance Worker 3 Grounds	F
Supervisor of Electronics Repair	F

SECTION 3.

The hourly wages for the positions listed in Section 2 are as follows:

A. Hourly Wages-Effective January 1, 2015

<u>Salary Grade</u>	<u>2015 Salary – Hourly</u>	
	<u>Minimum</u>	<u>Maximum</u>
F	19.38	43.00

B. Hourly Wages-Effective January 1, 2016

<u>Salary Grade</u>	<u>2016 Salary – Hourly</u>	
	<u>Minimum</u>	<u>Maximum</u>
F	19.77	45.00

C. Hourly Wages-Effective January 1, 2017

<u>Salary Grade</u>	<u>2017 Salary – Hourly</u>	
	<u>Minimum</u>	<u>Maximum</u>
F	20.16	47.00

D. Hourly Wages-Effective January 1, 2018

<u>Salary Grade</u>	<u>2018 Salary – Hourly</u>	
	<u>Minimum</u>	<u>Maximum</u>
F	20.57	49.00

SECTION 4.

No employee shall receive a base salary less than 5% higher than that of any direct reports.

Effective January 1, 2012, any employee promoted into a Blue Collar Supervisor position will received a minimum base salary increase of \$5,000. For the next 3 years following the promotion, the employee will receive a base salary increase of \$1,000 on the anniversary date of the promotion.

SECTION 5.

Longevity payment in addition to the regular salary is granted after each five (5) years of service in accordance with the following schedule for all employees hired before January 1, 1996:

After five (5) years of service	\$300
After ten (10) years of service	\$700

After fifteen (15) years of service	\$900
After twenty (20) years of service	\$1,300
After twenty-five (25) years of service	\$1,600

SECTION 6.

In the event any position in Section 2 above becomes vacant, any replacement may be hired within the above designated ranges.

SECTION 7.

This ordinance shall be retroactive to January 1, 2015 for all employees activity at work on the date of execution of the contract.

SECTION 8.

This ordinance shall take effect as provide by law.