

ORDINANCE NO. 2015:14

AN ORDINANCE ESTABLISHING SALARY RANGES FOR POLICE SUPERIOR OFFICERS OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS

BE IT ORDAINED, by the Township Council of the Township of Parsippany - Troy Hills, in the County of Morris, as follows:

Section 1. This ordinance shall set forth the salary compensation for the years 2014, 2015, 2016 and 2017 for the positions of Sergeant, Lieutenant, Captain, and Deputy Chief

Section 2. The following annual base salaries shall be paid effective the dates indicated:

Position	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>
SUPERIOR OFFICERS	(2%)	(2%)	(2%)	(2%)
Sergeant	113,211	115,475	117,785	120,140
Lieutenant	123,854	126,331	128,857	131,434
Captain	134,437	137,126	139,868	142,666
Deputy Chief	145,014	147,915	150,873	153,890

Section 3. Longevity payment in addition to the annual base salary in Section 2 shall be paid as follows:

Effective 1/1/2014, unit employees hired on or after 1/1/2014, notwithstanding any other contract language or practice to the contrary, the maximum permissible amount of longevity that can be earned in any contract year will be capped at \$8,000.

The following longevity percentages shall be applied to the base salary for Superior Officers paid annually between 1/1/2014 through 12/31/2015:

After three (3) and through five (5) years	2%
After five (5) and through nine (9) years	4%
After nine (9) and through twelve (12) years	6%
After twelve (12) and through fifteen (15) years	8%
After fifteen (15) years or over	10%

Effective 1/1/2016, the following longevity amounts shall be applied to the base salary for Superior Officers paid annually as follows:

Sergeant	After three (3) and through five (5) years	\$ 2,300
	After five (5) and through nine (9) years	5,000
	After nine (9) and through twelve (12) years	7,000
	After twelve (12) and through fifteen (15) years	9,000
	After fifteen (15) years or over	12,000

Lieutenant	After three (3) and through five (5) years	\$ 2,500
	After five (5) and through nine (9) years	6,000
	After nine (9) and through twelve (12) years	8,000
	After twelve (12) and through fifteen (15) years	10,000
	After fifteen (15) years or over	13,000
Captain	After three (3) and through five (5) years	\$ 2,700
	After five (5) and through nine (9) years	7,000
	After nine (9) and through twelve (12) years	9,000
	After twelve (12) and through fifteen (15) years	11,000
	After fifteen (15) years or over	14,000
Deputy Chief	After three (3) and through five (5) years	\$ 2,900
	After five (5) and through nine (9) years	8,000
	After nine (9) and through twelve (12) years	10,000
	After twelve (12) and through fifteen (15) years	12,000
	After fifteen (15) years or over	15,000

Section 4. This ordinance shall be retroactive to the dates indicated in Section 2 for all employees active on the date of execution of the contract

Section 5. This ordinance shall take effect as provided by law.