

ORDINANCE NO. 2015:15

**AN ORDINANCE ESTABLISHING SALARY RANGES FOR PATROLMEN OF THE
TOWNSHIP OF PARSIPPANY-TROY HILLS (PBA)**

BE IT ORDAINED, by the Township Council of the Township of Parsippany-Troy Hills,
County of Morris, as follows:

SECTION 1. This ordinance shall set for the salary compensation for the years 2014, 2015, 2016
and 2017 for the position of Patrolmen.

SECTION 2. The following annual base salaries shall be paid effective the dates indicated:

	<u>1/1 2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>
	(2%)	(2%)	(2%)	(2%)
Patrolmen hired before 1/1/1995	\$ 101,697	\$ 103,731	\$ 105,806	\$ 107,922
Patrolmen hired between 1/1/1995 and 7/1/2007				
Probationary (6 mos from date of hire)	\$ 35,648	\$ 36,361	\$ 37,088	\$ 37,830
First year after end of probationary period	54,560	55,651	56,764	57,899
Second year after end of probationary period	62,210	63,454	64,723	66,018
Third year after end of probationary period	69,857	71,254	72,679	74,133
Fourth year after end of probationary period	77,509	79,059	80,640	82,253
Fifth year after end of probationary period	85,157	86,860	88,597	90,369
Sixth year after end of probationary period	92,806	94,662	96,555	98,486
Seventh year after end of probationary period	100,457	102,466	104,515	106,605
Patrolmen hired after 7/1/2007				
Probationary (6 mos from date of hire)	\$ 35,648	\$ 36,361	\$ 37,088	\$ 37,830
First year after end of probationary period	43,749	44,624	45,516	46,427
Second year after end of probationary period	51,849	52,886	53,943	55,022
Third year after end of probationary period	59,949	61,148	62,371	63,619
Fourth year after end of	68,050	69,411	70,800	72,216

probationary period				
Fifth year after end of probationary period	76,150	77,673	79,227	80,811
Sixth year after end of probationary period	84,250	85,935	87,654	89,407
Seventh year after end of probationary period	92,351	94,198	96,082	98,003
Eighth year after end of probationary period	100,457	102,466	104,515	106,605

SECTION 3. Longevity payment in addition to the annual base salary shall be paid as follows:

Effective 1/1/2014, unit employees hired on or after 1/1/2014, notwithstanding any other contract language or practice to the contrary, the maximum permissible amount of longevity that can be earned in any contract year will be capped at \$8,000.

Effective 1/1/2014 through 12/31/2015, the following longevity percentages shall be applied to the base salary listed in Section 2 for Patrolmen hired prior to 1/1/2014:

After three (3) and through five (5) years	2%
After five (5) and through nine (9) years	4%
After nine (9) and through twelve (12) years	6%
After twelve (12) and through fifteen (15) years	8%
Fifteen (15) years or over	10%

Effective January 1, 2016, the following longevity shall be applied to the base salaries for Patrolmen hired prior to 1/1/2014:

After three and through five years	\$1,500
After five years through nine years	\$4,000
After nine years through twelve years	\$7,000
After twelve years through fifteen years	\$9,000
Fifteen years and over	\$11,000

Effective January 1, 2016, the following longevity shall be applied to the base salaries for Patrolmen hired on or after January 1, 2014:

Five years	\$1,500
After eight years through twelve years	\$4,000
After twelve years to fifteen years	\$6,000
At Fifteen years and over	\$8,000

SECTION 4. This ordinance shall be retroactive to the dates indicated in Section 2 for all employees active on the date of execution of the contract.

SECTION 5. This ordinance shall take effect as provided by law.