

LEGAL NOTICE

TOWNSHIP OF PARSIPPANY-TROY HILLS MUNICIPAL ORDINANCES

NOTICE OF INTRODUCTION

NOTICE IS HEREBY GIVEN, that the following Ordinance was submitted in writing at a Meeting of the Township Council of the Township of Parsippany-Troy Hills, in the County of Morris and State of New Jersey, held on **November 24, 2015** introduced and passed on first reading and the governing body will further consider the same for second reading and final passage thereof at a Meeting to be held on **December 15, 2015** at 7:30 p.m., prevailing time, or as soon thereafter as the matter may be reached, at the Municipal Building in said Township at which time and place a Public Hearing will be held thereon by the governing body, and all persons and citizens in interest shall have an opportunity to be heard concerning same. A copy of this ordinance has been posted on the Bulletin Board in the Municipal Building. During the week prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the Clerk's Office in said Municipal Building to the members of the general public who shall request the same.

ELLEN M. SANDMAN
Acting Township Clerk

TOWNSHIP OF PARSIPPANY-TROY HILLS MORRIS COUNTY, NEW JERSEY ORDINANCE NO. 2015:27

ORDINANCE #2015:27 REVISED AN ORDINANCE ESTABLISHING SALARY RANGES FOR THE TOWNSHIP OF PARSIPPANY-TROY HILLS (2015-2018)

AN ORDINANCE ESTABLISHING HOURLY WAGE RANGES FOR BLUE COLLAR EMPLOYEES OF THE TOWNSHIP OF PARSIPPANY - (2015-2018)

BE IT ORDAINED by the Township Council of the Township of Parsippany-Troy Hills, in the County of Morris as follows:

SECTION 1. This ordinance shall set forth the hourly wage compensation for blue collar employees in the Township for the years 2015, 2016, 2017 and 2018.

SECTION 2. Position Classification:

	<u>Labor Grade</u>
Assistant Greenskeeper	H2
Greenskeeper	H3
Heavy Equipment Operator	H4
Laborer I	H1 & H2
Maintenance Repairer	H2 & H3
Maintenance Worker I, Grounds	H3
Maintenance Worker II, Grounds	H4
Mechanic	H3
Mechanic Hydraulics	H5
Omnibus Operator	H2
Principal Laboratory Technician Water Analysis	H4
Public Works Repairer	H3
Pumping Station Operator	H4
Sanitation Driver - I	H2
Sanitation Driver - II	H3
Senior Greenskeeper	H4
Senior Maintenance Repairer	H4
Senior Mechanic	H4
Senior Public Works Repairer	H4
Senior Pumping Station Operator	H5
Senior Sewage Plant Operator	H5
Sewage Plant Attendant	H3
Sewage Plant Operator	H4
Sewage Plant Repairer	H4
Sewage Repairer I	H4
Sewer Repairer II	H5

Tree Maintenance Worker II	H3
Tree Maintenance Worker III	H4
Truck Driver, Heavy	H2
Water Repairer I	H3
Water Repairer II	H4

SECTION 3:

The hourly wages for the positions listed in Section 2 are as follows:

A. Hourly Wages Effective January 1, 2015 - Retroactive to January 1, 2015

Labor Grade	1	2	3	4	5	6	7	8	9	10	11	12
H1	12.07	12.37	12.75	13.12	13.45	13.84	14.24	14.64	14.91	15.17	15.48	16.97
H2	17.24	17.81	18.28	18.82	19.62	20.34	21.11	21.95	22.37	22.78	23.22	25.33
H3	18.92	19.67	20.42	21.14	22.00	22.85	23.77	24.82	25.14	25.63	26.12	28.44
H4	21.66	22.54	23.38	24.28	25.26	26.18	27.23	28.28	28.83	29.38	29.99	32.62
H5	22.54	23.38	24.28	25.26	26.18	27.23	28.28	29.38	29.93	30.54	31.12	33.87

B. Hourly Wages Effective January 1, 2016 (2.0% increase)

Labor Grade	1	2	3	4	5	6	7	8	9	10	11	12
H1	12.31	12.62	13.01	13.38	13.72	14.12	14.52	14.93	15.21	15.47	15.79	17.56
H2	17.58	18.17	18.65	19.20	20.01	20.75	21.53	22.39	22.82	23.24	23.68	26.09
H3	19.30	20.06	20.83	21.56	22.44	23.31	24.25	25.32	25.64	26.14	26.64	29.26
H4	22.09	22.99	23.85	24.77	25.77	26.70	27.77	28.85	29.41	29.97	30.59	33.53
H5	22.99	23.85	24.77	25.77	26.70	27.77	28.85	29.97	30.53	31.15	31.74	34.80

C. Hourly Wages Effective January 1, 2017 (2.0% increase)

Labor Grade	1	2	3	4	5	6	7	8	9	10	11	12
H1	12.56	12.87	13.27	13.65	13.99	14.40	14.81	15.23	15.51	15.78	16.11	18.17
H2	17.93	18.53	19.02	19.58	20.41	21.17	21.96	22.84	23.28	23.70	24.15	26.87
H3	19.69	20.46	21.25	21.99	22.89	23.78	24.74	25.83	26.15	26.66	27.17	30.10
H4	22.53	23.45	24.33	25.27	26.29	27.23	28.33	29.43	30.00	30.57	31.20	34.46

H5	23.45	24.33	25.27	26.29	27.23	28.33	29.43		30.57	31.14	31.77	32.37	35.75
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D. Hourly Wages Effective January 1, 2018 (2.0% increase)

Labor Grade	1	2	3	4	5	6	7	8	9	10	11	12
H1	12.81	13.13	13.54	13.92	14.27	14.69	15.11	15.53	15.82	16.10	16.43	18.79
H2	18.29	18.90	19.40	19.97	20.82	21.59	22.40	23.30	23.75	24.17	24.63	27.66
H3	20.08	20.87	21.68	22.43	23.35	24.26	25.23	26.35	26.67	27.19	27.71	30.96
H4	22.98	23.92	24.82	25.78	26.82	27.77	28.90	30.02	30.60	31.18	31.82	35.40
H5	23.92	24.82	25.78	26.82	27.77	28.90	30.02	31.18	31.76	32.41	33.02	36.72

SECTION 4:

Longevity payment in addition to the regular salary is granted after each five (5) years of service in accordance with the following schedule for all employees hired before January 1, 1996:

After five (5) years of service	\$300
After ten (10) years of service	\$700
After fifteen (15) years of service	\$900
After twenty (20) years of service	\$1,300
After twenty-five (25) years of service	\$1,600

SECTION 5:

In the event any position in Sections 1, 2, 3 or 4 above becomes vacant, any replacement may be hired within the above designated ranges.

SECTION 6:

This ordinance shall be retroactive as stated above for all employees active on the date of execution of the contract.

SECTION 7:

This ordinance shall take effect as provided by law.

