

LEGAL NOTICE

**TOWNSHIP OF PARSIPPANY-TROY HILLS
MUNICIPAL ORDINANCES**

NOTICE OF INTRODUCTION

NOTICE IS HEREBY GIVEN, that the following Ordinance was submitted in writing at a Meeting of the Township Council of the Township of Parsippany-Troy Hills, in the County of Morris and State of New Jersey, held on **July 21, 2026** introduced and passed on first reading and the governing body will further consider the same for second reading and final passage thereof at a Meeting to be held on **August 18 2026** at 7:00 p.m., prevailing time, or as soon thereafter as the matter may be reached, at the Municipal Building in said Township at which time and place a Public Hearing will be held thereon by the governing body, and all persons and citizens in interest shall have an opportunity to be heard concerning same. A copy of this ordinance has been posted on the Bulletin Board in the Municipal Building. During the week prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the Clerk's Office in said Municipal Building to the members of the general public who shall request the same.

KHALED MADIN
Township Clerk

**TOWNSHIP OF PARSIPPANY-TROY HILLS
MORRIS COUNTY, NJ**

ORDINANCE NO. 2026:31

AN ORDINANCE OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF PARSIPPANY-TROY HILLS, COUNTY OF MORRIS, STATE OF NEW JERSEY ESTABLISHING 2025-2028 SALARY RANGES

Be it Ordained by the Township Council of the Township of Parsippany-Troy Hills, in the County of Morris, as follows:

Section 1. Annual Full Time Salaries

Position	2025-2028 Salary Ranges	
	Minimum	Maximum
Mayor	106,489.00	160,000.00
Account Clerk/Accounts Payable	27,550.00	90,000.00
Administrative Assistant	27,550.00	90,000.00
Administrative Clerk	27,550.00	100,000.00
Administrative Secretary	27,550.00	115,000.00
Animal Control Officer	27,550.00	100,000.00
Assessing Aide	27,550.00	70,000.00
Assistant Animal Control Officer	27,550.00	80,500.00

Assistant Assessor	27,550.00	100,000.00
Assistant Business Administrator	60,000.00	150,000.00
Assistant Fiscal Officer	50,000.00	130,000.00
Assistant Computer Analyst	27,550.00	70,000.00
Assistant Construction Official	30,000.00	140,000.00
Asst. Economic Development Administrator	27,550.00	65,000.00
Assistant Greens Superintendent	27,550.00	115,000.00
Assistant Engineer	45,000.00	76,000.00
Assistant Engineer Civil	35,000.00	138,500.00
Assistant Municipal Engineer	50,000.00	150,000.00
Assistant Municipal Tax Collector	27,550.00	100,000.00
Assistant Public Works Superintendent	55,000.00	150,000.00
Assistant Purchasing Agent	27,550.00	90,000.00
Assistant Sewage Plant Superintendent/Operations/Administration	50,000.00	148,500.00
Assistant Treasurer	27,550.00	95,000.00
Assistant Violations Clerk	27,550.00	70,000.00
Assistant Water Superintendent	35,000.00	138,200.00
Assistant Zoning Officer	27,550.00	80,000.00
Building Inspector	30,000.00	135,500.00
Building Maintenance Worker	27,550.00	70,000.00
Building Subcode Official	40,000.00	136,000.00
Business Administrator	15,000.00	240,000.00
Captain	161,879.00	240,000.00
Cashier	27,550.00	60,600.00
Chief of Staff	27,550.00	102,500.00
Chief Par-Troy Emergency Medical Services	45,000.00	157,000.00
Chief Financial Officer	90,000.00	200,000.00
Chief of Police	150,000.00	280,000.00
Code Enforcement Officer	27,550.00	81,000.00
Communications Specialist	27,550.00	92,000.00
Community Service Aide	27,550.00	75,000.00
Computer Analyst	30,000.00	81,000.00
Confidential Aide to the Mayor	27,550.00	97,500.00

Construction Official	55,000.00	147,000.00
Court Clerk	27,550.00	75,500.00
Deputy Chief	174,615.00	208,000.00
Deputy Chief EMT	27,550.00	135,000.00
Deputy Municipal Clerk/Assistant Municipal Clerk	27,550.00	135,000.00
Deputy Municipal Court Administrator	27,550.00	100,000.00
Deputy Municipal Department Head	27,550.00	100,000.00
Director of Community Affairs	50,000.00	103,500.00
Director of Finance	95,000.00	200,000.00
Director of Human Services	35,000.00	142,000.00
Director of Municipal Utilities	31,000.00	125,200.00
Director of Planning, Zoning and Construction Inspections	50,000.00	155,000.00
Director of Police Athletic League Services	27,550.00	163,000.00
Director of Public Works	55,000.00	198,000.00
Director of Purchasing	50,000.00	185,000.00
Director of Recreational Services	50,000.00	207,000.00
Electrical Inspector	28,000.00	108,000.00
Electrical Sub-Code Official	30,000.00	130,000.00
Electrician	30,000.00	135,500.00
Electrician Helper/Apprentice	27,550.00	80,000.00
Elevator Inspector	27,550.00	103,600.00
Elevator Sub-Code Official	35,000.00	126,700.00
Employee Benefits Clerk/ Specialist	27,550.00	100,000.00
Engineering Aide	27,550.00	80,000.00
Environmental Engineer 1	40,000.00	90,000.00
Environmental Health Specialist Wastewater Pretreatment	40,000.00	125,000.00
Executive Assistant	27,550.00	115,000.00
Field Representative Housing Inspection	27,550.00	75,500.00
Field Representative Housing Inspection Trainee	27,550.00	61,200.00
Inspector Fire Safety	40,000.00	95,300.00
Fire Subcode Official	29,000.00	130,500.00
Fire Official	29,000.00	125,000.00

Fire Prevention Specialist	27,550.00	100,000.00
Fire Protection Inspector	31,000.00	126,700.00
Geographic Information Systems Specialist 2	27,550.00	97,500.00
General Manager	27,550.00	92,000.00
General Supervisor	50,000.00	165,000.00
General Supervisor, Parks	50,000.00	165,000.00
General Supervisor, Roads	50,000.00	165,000.00
General Supervisor, Sanitation	50,000.00	165,000.00
General Supervisor, Sewer	50,000.00	165,000.00
General Supervisor, Trees	50,000.00	165,000.00
General Supervisor, Water	50,000.00	165,000.00
Golf Professional	50,000.00	125,000.00
Golf Superintendent	35,000.00	135,500.00
Graduate Nurse	40,000.00	103,000.00
Greens Superintendent	50,000.00	138,200.00
Health Officer	31,000.00	120,500.00
Housing Coordinator	27,550.00	92,000.00
Housing Inspector	27,550.00	75,500.00
Housing Inspector Trainee	27,550.00	65,500.00
Keyboarding Clerk	27,550.00	80,700.00
Keyboarding Clerk I	27,550.00	80,700.00
Keyboarding Clerk 2	27,550.00	97,500.00
Keyboarding Clerk 3	27,550.00	108,500.00
Labor Relations Specialist	31,000.00	125,000.00
Laboratory Technician	27,550.00	95,300.00
Lieutenant	149,134.00	230,000.00
Maintenance Superintendent	45,000.00	165,000.00
Maintenance Supervisor	28,000.00	86,500.00
Mechanic	27,550.00	86,500.00
Mechanic's Helper	27,550.00	75,500.00
Medical Record Technician	27,550.00	81,000.00
Messenger	27,550.00	65,000.00
Motor Vehicle Operator Elderly & Handicapped	27,550.00	64,500.00

Municipal Clerk	60,000.00	185,500.00
Municipal Court Administrator	45,000.00	152,000.00
Municipal Engineer	80,000.00	195,500.00
Municipal Parks Superintendent/Superintendent of Parks & Forestry	50,000.00	198,000.00
Office Manager	27,550.00	97,500.00
Omnibus Operator	27,550.00	85,000.00
Payroll Clerk	27,550.00	75,500.00
Personnel Director	31,000.00	130,500.00
Plumber	29,000.00	114,000.00
Plumbing Helper	27,550.00	77,500.00
Plumbing Inspector	28,000.00	105,200.00
Plumbing Sub-Code Official	31,000.00	125,000.00
Police Records Clerk	27,550.00	75,500.00
Police Officer	43,783.00	180,000.00
Principal Account Clerk	27,550.00	86,500.00
Principal Engineer	45,000.00	97,000.00
Principal Engineering Aide	27,550.00	97,000.00
Principal Laboratory Technician	27,550.00	100,000.00
Principal Laboratory Technician - Water Analysis	27,550.00	95,300.00
Public Health Nurse	40,000.00	108,000.00
Public Health Nurse Supervisor	40,000.00	120,000.00
Public Information Officer	27,550.00	92,000.00
Public Safety Telecommunicator	27,550.00	97,500.00
Public Safety Telecommunicator Trainee	27,550.00	85,000.00
Purchasing Assistant	27,550.00	70,000.00
Records Technician	27,550.00	75,500.00
Records Support Technician 3	27,550.00	84,300.00
Recreation Leader	27,550.00	145,000.00
Recreation Supervisor	27,550.00	110,000.00
Recycling Enforcement Officer	29,000.00	108,500.00
Recycling Program Aide - Trainee	27,550.00	60,800.00
Recycling Program Aide	27,550.00	125,000.00

Registered Environmental Health Specialist - Public Health	27,550.00	102,000.00
Registrar of Vital Statistics	27,550.00	87,700.00
Road Inspector	27,550.00	105,200.00
Road Superintendent	29,000.00	130,000.00
Sanitary Inspector	27,550.00	83,200.00
Second Assistant Golf Pro	27,550.00	59,000.00
Secretarial Assistant	27,550.00	105,000.00
Secretary, Board/Commission	27,550.00	80,800.00
Secretary to the Mayor	27,550.00	80,000.00
Senior Account Clerk	27,550.00	94,200.00
Senior Golf Starter	27,550.00	75,000.00
Senior Laboratory Technician Water Analysis	28,000.00	100,500.00
Senior Housing Inspector	27,550.00	130,000.00
Senior Mail Clerk	27,550.00	64,500.00
Senior Mechanic	27,550.00	89,800.00
Senior Payroll Clerk	27,550.00	110,800.00
Senior Plumber	29,000.00	114,000.00
Senior Public Safety Telecommunicator	27,550.00	94,200.00
Senior Purchasing Assistant	27,550.00	110,600.00
Senior Records Clerk	27,550.00	80,000.00
Senior Registered Environmental Health Specialist Public Health	29,000.00	116,200.00
Senior Road Inspector	27,550.00	108,500.00
Senior Systems Analyst	45,000.00	150,000.00
Sergeant	136,319.00	210,000.00
Sewage Plant and Sewer Superintendent	85,000.00	195,000.00
Social Service Aide	27,550.00	60,200.00
Superintendent of Parks and Forestry	35,000.00	160,000.00
Superintendent of Public Works	35,000.00	160,000.00
Superintendent of Recreation	35,000.00	120,000.00
Superintendent of Recycling/Sanitation	35,000.00	160,000.00
Supervising Fire Prevention Specialist	30,000.00	95,000.00
Supervisor of Accounts	27,550.00	96,500.00

Supervisor Garage Services	28,000.00	115,000.00
Supervisor of Laboratories - Clinical and Water Analysis	28,000.00	120,000.00
Supervisor of Operations	28,000.00	100,000.00
Supervisor Public Works	50,000.00	140,000.00
Supervisor Public Safety Telecommunications	28,000.00	97,500.00
Supervising Payroll Clerk	30,000.00	120,800.00
Supervising Road Inspector	27,550.00	100,800.00
Support Service Technician	40,000.00	97,500.00
Systems Analyst	50,000.00	135,000.00
Tax Assessor	55,000.00	175,000.00
Tax Collector	35,000.00	140,000.00
Technical Assistant	27,550.00	95,000.00
Technical Assistant to the Construction Official	27,550.00	95,200.00
Technical Assistant/Engineering Aid	27,550.00	100,000.00
Technical Assistant Land Use	40,000.00	110,500.00
Registrar of Vital Statistics	27,550.00	86,500.00
Violations Clerk	27,550.00	75,400.00
Water Superintendent	55,000.00	185,000.00
Youth Resource Counselor	27,550.00	90,400.00
Zoning Officer	50,000.00	157,000.00
Section 2 Part Time Hourly Salaries		
Accountant	20.00	50.00
Building Inspector	20.00	65.00
Building Service Worker	NJ Min. Wage	20.00
Certified Municipal Finance Officer	50.00	100.00
Electrical Inspector	20.00	65.00
Field Representative	NJ Min. Wage	21.00
Fire Inspector	20.00	55.00
Fire Protection Inspector	20.00	65.00
Fire Prevention Specialist	NJ Min. Wage	30.00
Graduate Nurse/Public Health Nurse Supervisor	21.00	55.00

Historical Sites Coordinator	NJ Min. Wage	28.00
Housing Inspector	NJ Min. Wage	30.00
Kennel Attendant	NJ Min. Wage	20.00
Keyboarding Clerk	NJ Min. Wage	35.00
Non-Public School Nurse	18.00	36.00
Omnibus Operator	NJ Min. Wage	25.00
Plumbing Inspector	20.00	65.00
Project Advisor	22.00	60.00
Public Safety Telecommunicator	17.00	40.00
School Traffic Guard	NJ Min. Wage	25.00
Support Services Technician	17.00	32.00
Violations Clerk	17.00	30.00
Section 3 Other		
Assistant Recreation Program Coordinator	NJ Min. Wage	45.00
Board of Education Election Supervisor (per election)	450	450
Cashier, Golf Utility (per hour)	NJ Min. Wage	22.00
Chief Municipal Prosecutor	18,000	38,000
Chief Public Defender (plus special sessions)	5,000	20,000
Coordinator, Emergency Management	18,000	36,000
Coordinator, School Crossing Guards (annual)	2,500	5,000
Council Member	12,589	18,000
Court Attendant (per hour)	NJ Min. Wage	25.00
Court Session, Court Administrator (per DWI session)	65.00	135.00
Court Session, Judge (per DWI session)	150.00	255.00
Deputy Emergency Management Coordinator (annual)	500.00	2,500.00
Emergency Medical Technician (per hour)	NJ Min. Wage	40.00

Fire/Rescue Liaison (annual)	500.00	2,500.00
Golf Professional, Golf Utility (per hour)	NJ Min. Wage	25.00
Golf Ranger, Golf Utility (per hour)	NJ Min. Wage	25.00
Golf Starter, Golf Utility (per hour)	NJ Min. Wage	25.00
Grants Administrator (per hour)	NJ Min. Wage	25.00
Hazmat Dep. Coordinator (annual)	1,000	2,500
Health Educator	2,500	8,000
Intern (per hour)	NJ Min. Wage	22.00
Judge of the Municipal Court (PT)	21,000	80,000
Municipal Prosecutor	18,000	35,000
Park Attendant (per hour)	NJ Min. Wage	25.00
President of the Council	13,980	20,000
Principal Laboratory Technician, Water Analysis (per hour)	NJ Min. Wage	45.00
Pro-Shop Manager (per hour)	NJ Min. Wage	25.00
Public Defender (plus special sessions)	5,000	20,000
Public Safety Trainee (Per Diem)	18.00	40.00
Recreation Attendant (per hour)	NJ Min. Wage	25.00
Recreation Counselor (PT per hour)	NJ Min. Wage	35.00
Recreation Official (per hour)	NJ Min. Wage	75.00
Recreation Program Coordinator (per hour)	NJ Min. Wage	50.00
ROID Grant Counselor	1,000	5,000
Senior Emergency Medical Technician (per hour)	16.00	45.00
Senior Golf Starter, Golf Utility (per hour)	NJ Min. Wage	25.00
Senior Recreation Program Leader (per hour)	NJ Min. Wage	50.00

Special Law Enforcement Officer Supervisor, Sergeant (per hour)	NJ Min. Wage	32.00
Special Law Enforcement Officer, Class I (per hour)	NJ Min. Wage	32.00
Special Law Enforcement Officer, Class II (per hour)	NJ Min. Wage	32.00
Special Law Enforcement Officer, Class III (per hour)	NJ Min. Wage	40.00
Summer/Seasonal Help (per hour)	NJ Min. Wage	25.00
Supervisor Emergency Medical Technician	16.00	45.00

Section 4. Longevity

Longevity payment in addition to the regular salary is granted after each five (5) years of service in accordance with the following schedule for all employees hired before January 1, 1996.

After twenty-five (25) years of service - \$1,600

Section 5.

Overtime pay will be paid to such full-time employees as authorized by the Mayor or Administrator at one-and one-half times the respective employee's straight time rate of pay per hour, unless otherwise provided by law.

Additional compensation by way of assignment, longevity, overtime, sick days, personal days, insurance benefits and other matters related are fully set forth in the collective bargaining agreements. Additional compensation by way of overtime, sick days, personal days, insurance benefits and other matters related for full time employees not covered in collective bargaining agreements are fully set forth in the Personnel Handbook and amendments thereto previously adopted by the Township Council and are hereby incorporated in this Ordinance. If any portion of this ordinance is in conflict with any portion of a collective bargaining agreement, then the collective bargaining agreement shall take precedence.

Section 6.

Sections 1, 2, 3 and 4 in this ordinance are considered pensionable earnings.

Section 7.

All employees eligible for retirement shall be paid for personal, sick and vacation time according to the stipulations in the employee Policies and Procedures Manual and NJ State Law.

Section 8.

In accordance with Chapter 78, all full-time employees receiving health benefits will contribute the commensurate contribution amount as per P.L. 2011. Upon retirement, employees with twenty-five or more years of service with the Township are entitled to Township paid health benefits until age 65.

Section 9.

In the event any position in Sections 1, 2 or 3 above becomes vacant, any replacement may be hired within the above designated ranges.

Section 10.

This ordinance shall be retroactive to January 1, 2026 for all employees active on the date of introduction of this ordinance.

Section 11.

This ordinance shall take effect after final passage and publication as required by law and all ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed.

This Ordinance shall supersede and replace all prior Salary Ordinances and Amendments thereto. Upon the effective date of this Ordinance, any and all prior Salary Ordinances and Amendments thereto and all salaries and compensation authorized therein shall have no further effect. The within Ordinance represents the salaries and compensation to be received by all current, existing employees and offices or those anticipated to be filled in the near future. In the event that an existing office or position is currently vacant, and a salary or compensation is not set forth in this Ordinance, this Salary Ordinance shall be amended to create a salary and/or salary range for such position or office prior to said position or office being filled.